

Business Continuity: Business as usual. Even after a disaster.

Ten steps every business should take to prepare for a disaster.

When people think of disasters, they generally envision hurricanes, tornados or floods - catastrophic events that devastate communities. But for a business, a disaster can be something as small as a failed switch or computer virus. These seemingly minor events can have a shocking impact on a business, often bringing operations to a standstill.

“The impacts of an interruption can be stunning,” says Bob Boyd, President and CEO of Agility Recovery Solutions, the industry leader in mobile business continuity solutions for small to mid-sized businesses. “Statistics indicate that about 60 percent of the businesses affected by a disaster will not survive because they do not have a recovery plan in place.”

Creating a basic, executable disaster recovery plan is one of the most important steps you can take to protect your business and assure business as usual – no matter what the scenario. Below are ten key steps to help you get started.

1. Assess your risk – both internally and externally.

Which disasters will most likely impact your business? Though major disasters dominate the headlines, most business interruptions are caused by every day events, such as power outages, human error and technology failure. It is important assess your risk for catastrophic weather occurrences, but equally if not more important to assess exposure to more commonplace risks.

2. Assess your critical business functions.

Evaluate and document how your company functions and determine which processes, employees, equipment and materials are critical for your daily operations. Critical business functions include such things as billing, payroll and service fulfillment. List these functions and determine a process for restoring them in the event of an interruption.

3. Plan for an alternate location.

What would you do if your building were inaccessible tomorrow? Where would you go to continue basic business operations? Review your site requirements and determine a plan for recovery. Alternate site options include your home, a branch or second location, the site of a similar business, or a vendor that provides mobile recovery.

4. Consider supply chain preparedness.

According to recent surveys, less than half of American businesses have disaster recovery or business continuity plans in place to maintain supply chain logistics in the event of a disaster. Talk to your key vendors and suppliers about their recovery plans. Develop relationships with alternate vendors in case your primary vendors experience an interruption.

5. Appoint a crisis manager and develop an emergency management plan.

Planning what to do after a disaster is just as important as what to do beforehand. A crisis manager and sound emergency management plan helps facilitate a smooth transition between normal business operations and catastrophe response.

6. Back up your data and plan to restore your technology.

In today's highly technical economy, information is more valuable than ever. Having an automated, daily back-up system for important data is crucial. Make sure to store your data in an offsite, safe and secure location, preferably 50 miles or more from your site. Regularly verify

that you are able to retrieve your data. Outline a plan to replace PCs, software, servers, printers and fax machines should your office be destroyed.

7. Create an employee, vendor and key client communication plan.

Create a 24-hour phone tree for all employees and their spouses or closest relatives. Make sure your employees know ahead of time how to exchange or obtain information should standard lines of communication fail. Also, compile a list of your critical clients and vendors and store it in an offsite location. Determine a process for contacting them should your systems go down.

8. Assemble an emergency kit.

An emergency or disaster recovery kit should contain items such as fresh water, non-perishable food, flashlights, extra batteries, battery-powered AM/FM radio, first aid kit and copies of important documents and records. For a complete list of recommended items, visit www.Ready.gov, an emergency preparedness site from the Department of Homeland Security.

9. Take a look at your insurance coverage.

Is your insurance coverage adequate? Sit down with your agent to assure that you are insured for potential risks. Consider business interruption insurance, which may compensate you for lost income should you experience a disaster. Make sure you keep photos of your building, equipment lists and policy information stored in a safe and secure offsite location.

10. Test your plan.

Make sure your plan is workable – test yearly and update the plan as necessary. Make sure to re-educate employees when any changes to the plan are made.

“Over the years, we have successfully recovered hundreds of businesses who’ve taken the time to prepare,” says Boyd. “And we’ve also seen businesses with no plan in place that are powerless to resume operations. There is no worse feeling for a business person and no worse fate. The ability for your business to survive depends on preparations made today.”